

JANE A. KARAS

President

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Flathead Valley Community College
777 Grandview Drive
Kalispell, MT 59901

RESUME SUMMARY

EDUCATION

- Ph.D. *Heller School, Brandeis University***, Waltham, MA
Ph.D. Awarded in Social Policy
Dissertation title: "*Female First-Line Supervisors in Non-Traditional Settings: A Study of Leadership Behavior*"
- B.A. *Wellesley College***, Wellesley, MA
Major: Psychology

PROFESSIONAL EXPERIENCE

- Flathead Valley Community College***, Kalispell, MT
President, 2001-Present
- Flathead Valley Community College***, Kalispell, MT
Vice-President and Dean of Instruction and Student Services, 1999-2001
- Office of the Commissioner of Higher Education***, Helena, MT
Director for Workforce Development, 1994-1999
Assistant Commissioner for Vocational Technical Education, 1992-1994
Gender Equity Coordinator, 1991-1992
- Helena College of Technology – The University of Montana***, Helena, MT
Instructor, Sociology, 1996
- Career Transitions***, Bozeman, MT
Director of Grantwriting and Non-Traditional Projects, 1989-1991
- Montana State University***, Bozeman, MT
Adjunct Assistant Professor, Department of Business, 1988-1989
Adjunct Assistant Professor, Department of Sociology, 1988-1989
Instructor, Department of Animal and Range Sciences, 1988-1990
- Office Development***, New York, NY
Office Development Consultant (Self-Employed), 1986-1989
- I.B.M. Corporation***, New York, NY
Communications Support Specialist, 1985-1986
- The Educational Fund for Individual Rights***, New York, NY
Research Associate, 1981-1983
- Brooklyn Mediation Center***, New York, NY
Mediator, 1981-1982
- Donovan, Leisure, Newton and Irvine***, New York, NY
Paralegal, 1980-1981

**SELECTED
PAPERS AND
PUBLICATIONS**

"Higher Education and School-to-Work Initiatives in Preparing High Risk Youth for the Workforce"; J.A. Karas and D. Kaczynski in *Workforce*, NCOE, Winter 1998.

"School-to-Work: A New System of Education and Training"; J.A. Karas and J. Baldrige in *Public Education Policy Issues in Montana*, edited by R. Hintz and K. Chambers, 1995.

"Non-Traditional Careers for Women In Montana"; Handbook, J.A. Karas, 1991.

"Female First-Line Supervisors in Non-Traditional Settings: A Comparison of Leadership Behavior";
J.A. Karas. Paper presented to the Western Academy of Management, 1989.

"Pregnancy and Parenting Among Hispanic Adolescents: Health and Social Issues";
J. A. Karas and L.V. Klerman. Paper presented at the Fall Conference on Critical Health Issues Facing Mainland Puerto Ricans, sponsored by the Boston Area Health Education Center, 1982.

"The Effects of Verbal Reinforcement on Intrinsic Motivation"; J. A. Karas and N. LeProhn. Paper presented at the Massachusetts Psychological Association Conference, 1980.

**SELECTED
PRESENTATIONS**

"The Value of a Two-Year Degree." Presented at Expanding Your Horizons, March, 2000.

"Higher Education and School-to-Work Initiatives in Preparing all Youth for the Workforce." Presented at the National Council for Occupational Education, October, 1997.

"The Role of the State in Developing School Improvement and Workforce Preparation Systems." Presented at the National Work Now and in the Future Conference, November, 1995.

"Education for the Future: Tech Prep and School-to-Work." Keynote presentation at the Montana Tech Prep Conference, April 1994.

"Sex Bias and Gender Discrimination in the Legal System." Presented at the Ninth Circuit Court Conference, December 1992.

"Educating Women for a New World-Opportunities for Educational Equity." Presented at the Governor's Forum on Women, September, 1992.

**PROFESSIONAL
MEMBERSHIPS
AND
RECOGNITIONS**

Mountain States Association of Community Colleges, *President*
American Association of Community Colleges, *Board of Directors*
AACC Commission on Workforce and Economic Development, *Co-Chair*
National Campus Compact Board, *Vice-Chair*
Governor's Economic Development Advisory Board, *Member*
Northwest Commission on Colleges and Universities, *Commissioner/Vice-Chair*
National Association of State Directors of Vocational Technical Education Consortium, *President, Vice-President, Secretary-Treasurer*
National Association of State Directors of Vocational Technical Education Foundation, *Executive Board Member*
National Council of Occupational Education, *Vice-President Elect of Finance, Board Member*
Kalispell Daybreak Rotary, *Member/Scholarship Committee Chair*
State Occupational Information Coordinating Council, *Vice-Chair*

**PROFESSIONAL
MEMBERSHIPS
AND
RECOGNITIONS**

(cont'd)

Business and Professional Women, *Member, Young Careerist Award*
Massachusetts Psychological Association, *Award of Special Merit*
American Career and Technical Education Association, *Member*
Gallatin Valley Human Resources Association, *Vice-President*
Livingston Job Service Employer Council, *Board Member*

**COMMUNITY
INVOLVEMENT**

Montana West Economic Development, *Board Member*
Flathead Food Bank, *Board Member*
Glacier Orchestra and Chorale, *Board Member*
Northwest Healthcare, *Board Member/Treasurer*
Leadership Montana, *Organizing Committee Member*
Kalispell Chamber of Commerce, *Board Member*
Flathead Emergency Medical Services, *Board Member*
Flathead Business and Education Council, *Member*
Department of Corrections Pre-Release Center Policy Committee, *Member*
Lewis and Clark County Pre-Release Center Consensus Committee, *Member*
Women's Center (Montana State University), *Board Member*